

**PENNSYLVANIA STATUTES AND CONSOLIDATED STATUTES**  
**TITLE 43 P.S. – LABOR (REFS & ANNOS)**  
**CHAPTER 27 – COMMISSIONED SALES REPRESENTATIVES**

Current through Act 13 of the 2024 Regular Session. Some statute sections may be more current, see credits for details.

**Section 1471**

**Definitions.**

The following words and phrases when used in this act shall have the meanings given to them in this section unless the context clearly indicates otherwise:

**“Commission.”** Compensation accruing to a sales representative for payment by a principal, the rate of which is expressed as a percentage of the dollar of orders or sales.

**“Principal.”** Any person who does all of the following:

- (1) Engages in the business of manufacturing, producing, importing or distributing a product for sale to customers who purchase such products for resale.
- (2) Utilizes sales representatives to solicit orders for such product.
- (3) Compensates sales representatives, in whole or in part, by commission.

**“Sales representative.”** A person who contracts with a principal to solicit wholesale orders from retailers rather than consumers and who is compensated, in whole or in part, by commission. The term does not include one who places orders or purchases for his own account for resale or one who is an employee of a principal.

**“Termination.”** The end of services performed by the sales representative for the principal. The term includes any action that concludes the relationship of the parties.

*(1988, Dec. 21, P.L. 1881, No. 184, § 1, imd. effective. Amended 1998, Dec. 21, P.L. 1305, No. 173, § 1, effective January 1, 1999.)*

**Section 1472**

**Contracts.**

**(a) Contents.** When a sales representative enters into an agreement with the principal for the solicitation of wholesale orders, a written contract shall be entered into setting forth the following:

- (1) The form of payment and the method by which it is to be computed and made.
- (2) A specified period for the performance of services.
- (3) The manner and extent to which job-incurred expenses are to be reimbursed.
- (4) A specified geographical territory or specified accounts.

**(b) Copy of contract** -The principal shall provide each sales representative with a signed copy of the contract.

*(1988, Dec. 21, P.L. 1881, No. 184, § 2, imd. effective.)*

### **Section 1473**

#### **Termination.**

A principal shall pay a sales representative all commission due at the time of termination within 14 days after termination.

*(1988, Dec. 21, P.L. 1881, No. 184, § 3, imd. effective. Amended 1998, Dec. 21, P.L. 1305, No. 173, § 2, effective Jan. 1, 1999.)*

### **Section 1474**

#### **Commissions on goods delivered after the end of the agreement.**

A principal shall pay a sales representative all commissions that become due after termination within 14 days of the date such commissions become due.

*(1988, Dec. 21, P.L. 1881, No. 184, § 4, imd. effective. Amended 1998, Dec. 21, P.L. 1305, No. 173, § 2, effective Jan. 1, 1999.)*

### **Section 1475**

#### **Noncompliance.**

**(a) General.**--A principal who willfully fails to comply with the provisions of section 3 or 4<sup>1</sup> shall be liable to the sales representative in a civil action for:

- (1) All commissions due the sales representative, plus exemplary damages in an amount not to exceed two times the commissions due the sales representative.

(2) The cost of the suit, including reasonable attorney fees.

**(b) Frivolous actions.** If judgment is entered for the principal and the court determines that the action was brought on frivolous grounds, the court shall award reasonable attorney fees and court costs to the principal.

*(1988, Dec. 21, P.L. 1881, No. 184, § 5, imd. effective.)*

### **Section 1475.1**

**When commissions become due.**

**(a) Contract.** The terms of the contract, whether or not in writing, between the principal and sales representative shall determine when commissions become due.

**(b) Custom and usage.** If the time when commissions become due cannot be determined by a contract between the principal and sales representative, the past practices of the parties shall control, or, if there are no past practices, the custom and usage prevalent in this Commonwealth for the business that is the subject of the relationship between the parties shall control.

*(1988, Dec. 21, P.L. 1881, No. 184, § 5.1, added 1998, Dec. 21, P.L. 1305, No. 173, § 3, effective Jan. 1, 1999.)*

### **Section 1476**

**Construction of act.**

Nothing in this act shall invalidate or restrict any other or additional right or remedy available to sales representatives or preclude sales representatives from seeking to recover in one action on all claims against a principal. The provisions of this act may not be waived. In applying the provisions of this act, the courts of this Commonwealth shall not recognize any purported waiver of the provisions of this act, whether by express waiver or by attempt to make a contract or agreement subject to the laws of another state.

*(1988, Dec. 21, P.L. 1881, No. 184, § 6, imd. effective.)*

### **Section 1477**

**Applicability.**

The provisions of this act shall apply to existing contracts which can be terminated at will and to contracts entered into or renewed after the effective date of this act. Nothing contained in this section is intended to violate section 17 of Article I of the Constitution of Pennsylvania, relative

to impairing the obligations of contracts.

*(1988, Dec. 21, P.L. 1881, No. 184, § 7, imd. effective.)*

**Section 1478**

**Compliance with requirements for contracts.**

Within 180 days after the effective date of this act, all contracts described in section 7<sup>1</sup> shall comply with the provisions of section 2.

*(1988, Dec. 21, P.L. 1881, No. 184, § 8, imd. effective.)*